



Beaumont House Community Hospice

EQUAL OPPORTUNITIES IN EMPLOYMENT

Beaumont House Community Hospice is committed to the provision of equal opportunities in employment. Accordingly Beaumont House wishes to ensure that no job applicant is treated less favourably on the grounds of disability, marital status, ethnic origin, nationality, colour, sexual orientation or religion nor is disadvantaged by the application of a rule, condition or requirement which cannot be justified in job related terms, or as a requirement of law.

To assist Beaumont House in monitoring performance in relation to the equal opportunity policy, you are requested to complete the following questionnaire, which is intended for STATISTICAL PURPOSES ONLY. It will therefore be separated from the application form on receipt in the Personnel Department and will not be available to those responsible for selection decisions.

Surname: _____

Forenames: _____

Application for post of: _____

Date of Birth : _____

I would describe my ethnic origin as: (Please place a cross in one box only)

a. White

- British
- Irish
- Any other White background

d. Black or Black British

- Caribbean
- African
- Any other Black background

b. Mixed

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed Background

e. Chinese of Other ethnic group

- Chinese
- Any other Chinese ethnic group

c. Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background

f. Any other ethnic group

- Any other ethnic group

Please specify: _____

My sex is: **Male**

Female

My sexual orientation is:

- Bisexual
- Gay woman/lesbian
- Other (specify if you wish):
- Gay man
- Heterosexual/straight
- Prefer not to specify

Are you married or in a civil partnership

Yes No

Do you consider yourself to have a disability?

Yes No Prefer not to Specify

Signed: _____

Date: _____



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DECLARATION OF CRIMINAL OFFENCES

*This information will be held
confidentially*

REHABILITATION OF OFFENDERS ACT 1974

Due to the nature of the work for which you are applying this post is exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974 (Exceptions) order 1975. Applicants must therefore, give information about **ALL** convictions whether or not they are 'spent' under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in disciplinary action or dismissal. Information given will only be considered in relation to posts to which the order applies.

Surname: _____

Forename: _____

Have you been convicted of a criminal offence, been bound over cautioned or issued with a final warning or reprimand, in the UK or any other country, which are not 'spent' under the act? **Yes** **No**

Are you currently the subject of any police investigations, which might lead to a conviction, an order binding you over or a caution in the UK or any other country? **Yes** **No**

If you answered yes to either of these questions please provide details in the space below.

If you answered no, please state 'No convictions to declare'.

In the event of employment, failure to disclose appropriate information about convictions may result in dismissal or disciplinary action. Information given will be completely confidential.

Having a criminal record may not necessarily bar you from working for Beaumont House Community Hospice.

Signed: _____ **Date:**
